

Fox Rothschild LLP has grown to a 950-lawyer national law firm with 27 offices nationwide. From labor relations and discrimination claims to employee benefits, Fox Rothschild's Labor & Employment Practice offers timely, creative and aggressive advice and solutions that resolve — and even prevent — disputes and costly litigation.



Robert C. Nagle, Partner Fox Rothchild LLP Co-Facilitator

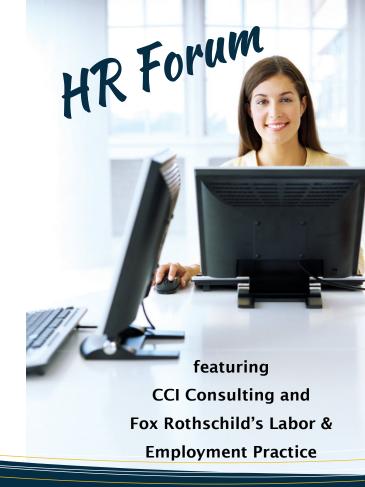
Bob represents an array of clients, including those in manufacturing in a range of labor and employment law matters. Bob regularly provides strategic guidance in collective bargaining, arbitrations, union elections and in proceedings before the National Labor Relations Board. For employers facing traditional labor relations issues, Bob regularly provides strategic guidance in collective bargaining, arbitrations, union elections and in proceedings before the National Labor Relations Board. He also defends employers in federal and state courts in claims involving employment discrimination, wage and hour disputes, including collective actions under the FLSA. and wrongful discharge and other employment torts.

Lead Facilitator



Susan McDonald Vice President, Client Relations CCI Consulting

Susan leads several HR Executive Roundtables in the region and works with Senior Executives and HR Leaders at mid-sized to large manufacturing clients to mitigate risks and to optimize human capital contributions & ROI. Her broad background encompasses HR Consulting, Organizational & Leadership Development, retained Executive Search, Workforce Management, Sales, Operations, Branding & Marketing and large scale project management. Susan is a strong facilitator who creates highly effective peer & networking forums.





CCI Consulting brings over 32 years of HR Consulting and Talent Management solutions to manufacturers of all sizes. CCI has earned the trust of local, US and multi-national manufacturers as an HR Strategic Thought & Solutions Partner.



- This is a Peer Forum for HR professionals
- Open to employers with 75-550 employees
- Learn and share with your peers and subject matter experts
- Emphasis is on strong content

October 15—April 15, 2021 Virtual Meetings 8:30 am - 10:30 am

To register, please go to www.mrcpa.org/events

For questions, please contact
Diane Lewis, Manager
Business Development Services
(610) 628-4578
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## **Dates & Topics**

**October 15, 2020:** Latest Updates & Peer Discussion of COVID-19 Relief and Employer Requirements

- Governor Wolf calls for recreational marijuana to be legalized to help with COVID relief funding
- Governor Wolf proposals for the remaining CARES Act funding
- Hiring in a COVID-19 and virtual world (rescinding and delaying offers, i-9 issues)

**November 19, 2020:** Implications of Presidential Election Results on the Employment Law front.

 We'll explore potential implications in areas which include wage and hour, labor management relations, new employment regulations and even employee engagement.

**January 21, 2021:** COVID-19 Workers Compensation Update – How Strong is the "Workers' Comp Bar" Against Liability?

 The focus of the session will be to discuss employer liability considerations as it relates to the COVID-19 pandemic in light of the protections afforded by Pennsylvania's Workers Compensation legal regime. **February 18, 2021**: Labor Relations Update – A review of recent NLRB decisions impacting union and non-union employers

 We will discuss the key takeaways from each of these decisions and how they may impact your business.

March 18, 2021: Employee Engagement & Retention

 Our program will focus on the identification of employee engagement and retention issues as well as creative ideas for addressing those opportunities in a post COVID-19 environment.

**April 15, 2021:** Employee Relations - Conflict Resolution; What Warrants an Internal Investigation and How to Conduct Internal Investigation?

 This session will discuss the circumstances that warrant investigations best practices to ensure the investigations being conducted are fair, objective, thorough and timely.



Manufacturers Resource Center

For companies with 75-550 employees Membership Fee: \$500/company/year