



## Medical Marijuana in PA: What Employers Should Do Now

### *Free Breakfast & Learn*

November 14, 2017 | 7:30 am – 9:00 am

Location:

Center for Business Excellence  
49 Commerce Drive | Wyomissing, PA 19610



Join us for a panel discussion with experts from Murray Securus and ARCpoint Labs. We will discuss the legal and practical implications of medical marijuana legalization in Pennsylvania and its impact on the workplace. We will also cover what employers can and should do to ensure a safe workplace for all employees.

#### **Content:**

- What the new law provides regarding the use of medical marijuana in Pennsylvania
- What OSHA and other federal laws say
- How drug testing of employees will impact pre-employment, post-incident and random drug testing
- What employers can and should do now to ensure the workplace remains safe for everyone

**Why you should attend:** As employers prepare for the reality that medical marijuana will be in the workplace, failure to understand how to properly manage the challenges may result in liability and risk of loss. This seminar will discuss the new law, practical implications for drug testing employees, and dealing with conflicting state and federal laws and regulations.

**Target Audience:** Anyone with human resources and/or safety responsibilities.

#### **Presenters:**

*Debra Franklin, Esq., SPHR, Vice President, HR Solutions, Murray Securus*

*Matt Ophin, CSP, ARM, Vice President, Risk Control Services, Program Solutions, Murray Securus*

*Albert Dallao, operator of ARCpoint Labs, a local laboratory certified to test for drug impairment*

Registration is required: Go to [www.mrcpa.org/events](http://www.mrcpa.org/events)