# **SUPERVISOR BOOT CAMP** TRAINING SERIES

This four-day development program for supervisors and team leaders teaches essential skills for leading others in the workplace.



Fall 2019

## **Course Topics Include:**

#### Your Role as a Supervisor

Learn the difference between "leading and bossing". How do you develop self-confidence to be the best at leading that you can be? Learn about the different behavior styles and why you affect people the way that you



do and how their style affects you. Learn their natural communication strengths and limitation. Learn how to adapt your own style to maximize effective communication and productivity. Training will help you develop self-confidence and how to avoid common supervisor mistakes. You will also learn about establishing credibility.

### Becoming an Effective Listener

Listening is a key ingredient to becoming a good leader. Learn the barriers to listening, the listening process, characteristics of a skilled listener, how to become a skilled listener with active listening and non-verbal listening skills.

## Praise, Criticism and Coaching

Learn how to motivate employees using the positive techniques of communication, coaching, feedback and evaluation.

Co-Produced by Lehigh Carbon Community College and Manufacturers Resource Center

#### **Problem Solving and Decision Making**

How much attention a problem deserves depends on how serious that problem is. Learn ways to approach problem solving using observations, critical thinking and flexibility.

#### **Conflict Management**

Learn how to counter negative acts with a positive approach to discipline. Learn techniques to help you manage any conflict situation. Training will provide a reference point to enable you to deal with conflicts in a clear, rational, assertive, and nonaggressive manner.

#### **Teambuilding**

Learn the important differences between a team and just a work group—and the reasons why a team gets better results. Learn how to bring people together to build team spirit.

## Time Management

Learn how to manage multiple priorities as well as effect planning and organization skills. Learn time management skills, tools and tips that will help you manage your time, achieve more and be more effective.

## Managing Change

If you force change on people, problems arise. Learn the skills needed to be a "change agent". Change needs to be understood and managed in a way that people can cope effectively with it. Change can be unsettling, so the manager logically needs to be a settling influence.



TRAINING LOCATION: Schnecksville Campus
Community Service Center, Room 106
4525 Education Park Drive
Schnecksville, PA 18078

Cost: \$495/person

Register at: <a href="https://www.mrcpa.org/events">www.mrcpa.org/events</a>

or Call: (484) 241-7057

Course Dates:
Morning Sessions—8:00am-Noon:

October 4, 2019 October 11, 2019 October 18, 2019 October 25, 2019