

# Leading Leaders

## Core Practices for Mid-Level Managers

### Mar. 10 – May 5, 2026

MRC's Leading Leaders | Core Practices for Mid-Level Managers program offers mid-level managers a cohort-based learning experience focused on practical leadership development. Participants engage with peers, sharing insights and strategies in a collaborative setting to strengthen management skills. Using the Everything DiSC® Management Profile, participants explore their unique management style and its impact on communication, delegation, and effectiveness.

Through facilitated discussions, they address real-world challenges like performance management, conflict resolution, and resource allocation. The cohort format encourages networking, diverse perspectives, and shared problem-solving, empowering managers to apply key leadership principles. Graduates return to their organizations ready to inspire change, lead confidently, and enhance team performance.

### Course Highlights



- Connecting Across Differences / Everything Disc Management Profile
- Becoming a Leader-Coach
- Promoting Adaptability
- Influence Strategies
- Delegating Effectively
- Managing Up
- The Art of Talent Development
- Retaining and Engaging Your Workforce
- Environmental Scan / Strategic Thinking

### Who Should Attend

Leaders of other leaders or front-line managers / supervisors with at least 3 years of experience leading others.

**\*Prerequisite:** In a role of leading other leaders OR have attended Supervisor Boot Camp Leadership Fundamentals or Supervisor Boot Camp II

### Instructor | Janelle Rabenold, MRC Director, Leadership Development and Training Strategy

Janelle brings a wealth of Leadership and Organizational Development experience to MRC's Operational Excellence Program. As an accomplished professional with over 15 years of dedicated experience in Organizational Development, Janelle excels in guiding individuals and teams toward achieving their personal and business objectives, leveraging her expertise in leadership and talent development. She has earned a reputation as a trusted partner, coach, and facilitator, fostering growth and success for both colleagues and clients alike.

Janelle holds a Bachelor of Science degree in Business Administration from Albright College, and a Master's of Science in Human Resource Management & Learning and Performance Management from Moravian University. Janelle is also a Certified Everything DiSC Practitioner.

More information available at [mrcpa.org/events](https://mrcpa.org/events) or contact Nicole Pierce at [nicole.pierce@mrcpa.org](mailto:nicole.pierce@mrcpa.org).  
WEDnetPA eligible.

- Mar. 10 – May 5, 2026 (5 days)**  
Mar 10, 24, Apr. 7, 21, May 5, 2026
- 8AM – 12 PM**
- \$1,495/person**  
\$1,345 before Feb. 10, 2026  
Breakfast and course materials included
- MRC – 7200A Windsor Drive**  
Allentown, PA 18106
- Register:** [mrcpa.org/events](https://mrcpa.org/events)

\*Fees and times subject to change. Visit [mrcpa.org/events](https://mrcpa.org/events) for current details.